

Childcare Management Solutions
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OSSE Approval # 068-F11

Our professional development topics cover age groups from birth to school-age. We offer current and interesting topics for your staff. Childcare Management Solutions (CMS) is approved by the Office of the State Superintendent of Education (OSSE) for all core of knowledge areas at advanced levels. We have provided training to early care educators in DC, MD and VA for 25 years. CMS also provides onsite parent training to supports families in your program. Per your request we will come to your program and conduct professional staff development training day, evening or weekend.

We also offer convenient instructor-facilitated online training through our Early Care Institute online training site. For additional information, please contact Ms. Pamela Culbreath our Training Coordinator at info@cms4training.com or by phone at 301-203-7648.

Child Growth and Development

Brain Development and the Role of Teachers
Bringing Back Exciting Circle Time
Dance, Hop, Learn at Any Age
Introduction to Early Childhood Development
Planning Effectively for Children
Strategies for Developing Positive Discipline Practices
Appropriate Discipline Practices
Effective Guidance in the Classroom
Stages of Children: Birth to Three
Using Creative Resources for Brain Development

Health, Safety, and Nutrition

Emergency Preparedness
Advanced Health, Safety and Nutrition
Advanced Health and Safety Issues
Are We What We Eat?
Finding Joy in the Classroom Again
SIDS (Sudden Infant Death Syndrome)
Stress Management for Early Childhood Teachers and Staff
Violence- From the Cradle to Adulthood

What is Child Abuse?

Recognizing and Understanding the Signs of Child Abuse

Tips on Snacks

Curriculum

Capture, Inspire, Teach

Children Learning Creatively

Computer Skills for Childcare Professionals

Creating a Computer Literacy Program for Young Children

Defining Your Personal Teaching Style

Developing Language Skills- Through Using Imaginative Play

Hands-on Science Learning and Fun for All Ages

Lesson Plans that Teach

Planning and Scheduling for a Safe and Fun Summer

Planning Effectively for Children

Planning the Creative Curriculum

Rhythm, Music and Language Development

Storytelling with Young Children

Summer Craft Ideas

Summer Crafts with Goops, Bubbles and Paints

To Play or Not to Play

The Value of Play

Creating a Creative Learning Environment on a Shoestring Budget

Expanding Literacy through Children's Books

Making After-School Care Fun

Planning a Health and Safety Curriculum

Spring Fling Craft Ideas for Indoor & Outdoor Activities

Summer Camp Fun Stretchers

Teachers Preparing Culturally Responsive Environments

Using Puppets to Expands Language Skills

Inclusive Practices

Understand the American Disabilities Act

Alike and the Same

Children with Special Needs

Recognizing Children with Special Needs

Learning Environment

Establishing a Literacy Rich Environment

What Does Your Classroom Tell Parents

Including Play in the Learning Environment

Observing, Documenting and Assessing to Support Young Children and Families

Appropriate Observations, Documentation for Infants & Toddlers
Appropriate Observations for Pre-School Children
Early Learning Assessments of Young Children

Building Family and Community Relationship

Sensitive Issues in the Early Childhood Environment
Teamwork: Working Effectively with Parents
Parents as Partners & Resources
Raising Positive Children in a Negative World

Diversity: Family, Language, Culture, and Society

Cultural Diversity in the ECE Environment
Multicultural Education
Raising Positive Children in a Negative World
The Difficult Talk

Program Management, Operation and Evaluation

Marketing Your Childcare Center Business
Advertising Your Childcare Center
Developing a Childcare Center Contract
Leadership Training for Early Childhood & School-age Directors (Spring & Fall only) 1 Day Seminar
Leadership Training for Early Childhood Educators (Spring & Fall only) 1 Day Seminar
45 Clock Hour Infant/Toddler Methods and Materials Course
45 Clock Hour Preschool Methods and Materials Course
45 Clock Hour Director (Administration) Course / 45 Hour School Age Course

Professionalism and Advocacy

Administrative Approaches to Problem Solving
Are You Running Your Center, or is the Center Running You?
Coping and Managing Stress in the ECE Environment
Attitude Determines Your Altitude
Creating a Child Care Environment for Success
Creating a Classroom Portfolio
Enhancing Interviewing Techniques and Communication Skills
Marketing Your Family Childcare Business
Advertising Your Family Childcare Business
Mentoring and Developing Leadership Skills
Professionalism in the Workplace
Professionalism, is that me?
Staff Interaction throughout the Day

Team Building for Successful Programs
Team Building in an Early Childcare Environment
What Does Your Classroom Tell Children and Parents?
Ages and Stages (Birth Through Three)
Day Care: Before & After School Administration
Developing a Family Childcare Contract
Diversity and Equality for Childcare Professionals
Goals, Priorities and Timetables
Moving the Train so others will Board
Rites of Passage for Teachers and Parents
The Changing Center Environment

Social- Emotional Development and Mental Health

And the “B” Stands for Bully
Teaching Children to Like Themselves and Others
Enhancing the Self-Esteem of Children
Helping Children Cope with Stress & Deal with Feelings
Raising Positive Children in a Negative World

Specialty Courses

Child Abuse
Understanding What the ADA (American Disability Act) Requires of
Early Education Programs

Family Childcare Start-Up Course (Family Child Care Providers only)
Medication Administration Course
STEAM Course (Science, Technology, Engineering, Arts, Math)
STEM Course (Science, Technology, Engineering Math)
Using Technology in the Classroom

Parenting Classes – Topics of your choosing, your site Call now to schedule your mandatory
parent trainings